

Defining School Success

Guiding Question:

What are the key elements of your new or redesigned model, and how do you expect your school to grow in those areas over your first few years?

Step 1 – Research

Divide up the six XQ Design Principles among team members. Ask each person or group to identify one or more key elements of your school model that align with their principle. What do you expect the work in that area to look like in your first year? How will your work expand in scope and fidelity in later years? How might you measure development, in conventional measures and unconventional ones, as your model evolves?

Step 2 – Reflect

Share your thoughts and takeaways with your team and discuss these questions:

- How will conventional measures, such as course passing rates or attendance, help you understand the growth of your model and the experience of your students?
- How might unconventional measures, such as student satisfaction or family engagement, help round out your understanding? Go ahead and brainstorm creative ideas for understanding growth and improvement!
- What milestones do you expect to achieve in year-over-year growth and development in each area?

XQ Design Principle	Key Elements	Expectations
Strong mission and culture		
Meaningful, engaged learning		
Caring, trusting relationships		
Youth voice and choice		
Smart use of time, space, and tech		
Community partnerships		