Design · School Mission & Culture

Building an Inclusive Culture

Step 1 – Research

Brainstorm routines and rituals your school could implement to engage students, families, and staff and build a strong sense of community.

Find out what other schools do to generate even more ideas. Include students, families and students in the process, so everyone owns it the culture you're building together.

Step 2 – Reflect

Share findings with your team and discuss these questions:

- What routines and rituals would you like to implement to help build a shared, inclusive culture? Include ideas that would happen daily, weekly, monthly, annually, or just occasionally.
- How would each of these actions embody and bring to life your school mission for students, families, staff, and others? How might they be sustained, or even strengthened, in remote or hybrid learning environments?

Your Mission Statement

Routines/Rituals	Implementation Strategies

Action steps